

Message Text

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TAGS: AORG, NATO, OECD

SUBJECT: JANUARY 1, 1977 COST OF LIVING ADJUSTMENT FOR
STAFF OF COORDINATED ORGANIZATIONS

REF: (A) USNATO 902; (B) USNATO 1456; (C) PARIS 5054;
(D) CCG/W(78)4

1. OUR RELUCTANCE TO GRANT REMAINING 20 PERCENT COST-OF-LIVING ADJUSTMENT IS BASED ON OUR STRONG DESIRE TO AVOID RETURN TO AUTOMATIC 100 PERCENT COST-OF-LIVING ADJUSTMENT. WE DO NOT WISH TO CREATE PRECEDENT WHICH MIGHT INDICATE USG ACCEPTANCE OF SECRETARIES GENERAL ARGUMENT THAT AUTOMATIC 100 PERCENT COST-OF-LIVING ADJUSTMENT IS ONLY CORRECT PROCEDURE FOR INTERNATIONAL STAFF. SECRETARIES GENERAL SHOULD BY NOW BE WELL AWARE THAT USG CANNOT ACCEPT A SALARY
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ADJUSTMENT SYSTEM BASED ON AUTOMATIC 100 PERCENT ADJUSTMENT FOR COST-OF-LIVING INCREASES.

2. YOU SHOULD NOT AGREE TO RETROACTIVE ADJUSTMENT FOR REMAINING 20 PERCENT ON COST-OF-LIVING ADJUSTMENT AT FEBRUARY 22 CCG MEETING.

3. PLEASE PROVIDE FOLLOWING INFORMATION:

A. TO WHICH PERIOD OF TIME WOULD THIS RETROACTIVE ADJUSTMENT, IF GRANTED, APPLY.

B. WHAT WOULD BE THE COST OF GRANTING THIS RETROACTIVE ADJUSTMENT FOR OECD AND NATO? CAN THIS BE FUNDED FROM EXISTING BUDGET?

C. LIST OF DELEGATIONS SUPPORTING, OPPOSED AND ABSTAINING OR UNDECIDED AT FEBRUARY 22 MEETING.

D. REASONS ADVANCED BY DELEGATIONS AT FEBRUARY 22 CCG MEETING FOR THEIR POSITION. VANCE

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